

MODERN SLAVERY ACT 2015 POLICY STATEMENT V3.0

Global Quantum recognises that slavery and human trafficking remains a hidden blight on our society.

The aim of the Company is to identify our responsibility by alerting staff to the risks, however small, in our business and in the wider supply chain.

Staff are expected and encouraged to report concerns to management, where they are expected to act upon them.

Global Quantum specializes in Quantity Surveying, Commercial and Financial Control, Claims and Construction Dispute Resolution with predominantly blue chip clients throughout the world.

We are committed to ensuring that there is no modern day slavery or human trafficking in our suppliers.

Our Anti-Slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure human trafficking is not taking place within our suppliers.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Management System.

The Company will achieve these aims by our initiative to identify and mitigate risk in the following ways (But not limited to): -

- More stringent vetting and investigation of our suppliers.
- Continually reviewing our practices for checking all employees are paid at least the minimum wage and have the right to work.
- We encourage the reporting of concerns and the protection of whistle blowers.
- The company will not knowingly support or deal with any business involved in slavery or human trafficking.
- We have zero tolerance to slavery and human trafficking.

We expect all those in our suppliers and contractors to comply with our values.

This policy is in accordance with Section 54 of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement.

Graeme J Reid



CEO
Global Quantum
Reviewed March 26
Next Review March 27